



JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH

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10	11	12	13	14	15	16
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24	25	26	27	28	29	30
31						

APRIL

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MAY

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JUNE

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JULY

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21	22	23	24	25	26	27
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AUGUST

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
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22	23	24	25	26	27	28
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OCTOBER

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NOVEMBER

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DECEMBER

S	M	T	W	T	F	S
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22	23	24	25	26	27	28
29	30	31				



	2024	2023
Social Security (OASDI) Wage Base	\$168,600	\$160,200
Social Security ER/E (OASDI) Rate	6.20%	6.20%
Medicare Wage Base	No Limit	No Limit
Medicare Rate	1.45%	1.45%
Medicare Additional over \$200,000 (EE only)	0.90%	0.90%
Standard Mileage Rate	\$0.67	\$0.655
Standard Mileage Rate - Medical/Moving	\$0.21	\$0.22
Standard Mileage Rate - Charitable	\$0.14	\$0.14
401(k) Plans	\$23,000	\$22,500
[age 50 or older can contribute additional]	\$7,500	\$7,500
403(b) Plans	\$23,000	\$22,500
[age 50 or older can contribute additional]	\$7,500	\$7,500
[15 year rule may allow additional]	\$3,000	\$3,000
SIMPLE Plans	\$16,000	\$15,500
[age 50 or older can contribute additional]	\$3,500	\$3,500
457(b) Plans	\$23,000	\$22,500
[age 50 or older can contribute additional]	\$7,500	\$7,500
IRA - Traditional	\$7,000	\$6,500
[age 50 or older can contribute additional]	\$1,000	\$1,000
IRA - Roth	\$7,000	\$6,500
[age 50 or older can contribute additional]	\$1,000	\$1,000
HSA		
Individual Coverage	\$4,150	\$3,850
Family Coverage	\$8,300	\$7,750
Catch up [age 55 or older]	\$1,000	\$1,000
FEDERAL		
Unemployment (FUTA) Normal Net Rate	0.6%	0.6%
Unemployment (FUTA) Wage Base	\$7,000	\$7,000

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HSA		
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Family Coverage	\$8,300	\$7,750
Catch up [age 55 or older]	\$1,000	\$1,000
CONNECTICUT		
Minimum Wage	\$15.69	\$15.00
Minimum Wage - Tipped Restaurant/Hotel	\$6.38	\$6.38
Minimum Wage - Tipped Bartender	\$8.23	\$8.23
Unemployment Wage Base	\$25,000	\$15,000
MASSACHUSETTS		
Minimum Wage	\$15.00	\$15.00
Minimum Wage - Tipped Employee	\$6.75	\$6.75
Unemployment Wage Base	\$15,000	\$15,000
Medical Assistance Contribution Wage Base	\$15,000	\$15,000