

## CHECKWRITERS

TAX GUIDE

## Adding in a new Filing Status

Select the employee you would like to edit under **Manage Employees > Employee Center** in the *HR Admin* module. Navigate to their **Tax** tab. You will see all taxes currently assigned to the employee here.

While there may be numerous individual lines (each line would reflect a different tax such as income tax, FICA, unemployment, etc), you will typically only ever need to edit two taxes\*:

- 1. FITW this is for Federal Income Tax Withholding.
- 2. State Tax Withholding the code for this will be your state abbreviation.
  - a. \*Depending on your state, you may have additional local taxes that you would edit, or no state income tax to edit at all. If your state does not have income tax, the status will default to 'N/A'.

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Dashboard	In	formation Payr	roli			(1412)						
<b>Q</b> Recruit Employees		ACCRUAL	AUTO PAY DEDUCTION	DIRECT D	POSIT	EMPLOYEE MEMO	FRINGE	LABOR ALLOCATION	PAY HISTORY RATE	ТАХ	W2	
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🔒 Manage Employees	Activ	Active 🗸 15 RESULTS grid search Q 🖩 GRID OPTIONS 🕃 DAPO										
Employee Center		Code	Description		🗘 Туре	Start Date	End Date	Filing Status	Primary Exemptions	Flat Amount	¢	
Information	1	FITW	Federal Income Tax		FED	Apr 13, 2023	Dec 31, 2100	s	0	\$0.00		
Beneficiaries	2	FUTA	Fed Unemployment		FED	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Certifications	1	MA	Massachusetts SITW		SITW	Apr 13, 2023	Dec 31, 2100	s	0	\$0.00		
Corporate Assets	1	MAAST	MA Covid Assessment		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Custom Information	1	MAFLI-EE	MA Family leave Contribution EE		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Demographics	2	MAFLI-ER	MA Family leave Contribution ER		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Dependents	2	MAHI	MA Health Ins		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Documents	1	MAPML-EE	MA Medical Leave Contribution EE		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Education	1	MAPML-ER	MA Medical Leave Contribution ER		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Emergency Contacts	1	MASUI	Massachusetts SUI		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Leaders		MAWD	MA Workforce Training		SUI	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Previous Employers	1	MED	Medicare		FED	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Services	1	MED-R	Medicare - Employer		FED	Apr 13, 2023	Dec 31, 2100		0	\$0.00		
Skills	1	ss	OASDI		FED	Apr 13, 2023	Dec 31, 2100		0	\$0.00	•	
Tasks	1	SS-R	OASDI - Employer		FED	Apr 13, 2023	Dec 31, 2100		0	\$0.00		

To add in a new filing status, select 'Add New' in the top right.

This will bring up the edit screen. In the *Tax Code* box, select the tax you would like to add in a new filing status for. Once this is pulled in, select the box the employee indicated a change for on their tax form (W4 or state withholding form) and input the new status. For example, if an employee was changing from Single to Married for their withholding status, you would select the *Filing Status* box and change it to **M**.

Once all the boxes you wish to change are highlighted green, you can hit <u>Save</u> to update the employee's withholding.

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Tax Code*	• HELP	HELP	Start Date*		End Date*	
FITW - Federal Income Tax	~	Exempt	05/06/2022	<b>**</b>	12/31/2100	Ê
Filing Status*		@ HELP		Supplemental		
м	~	Nonresident Alien				~
Primary Tax		Apply Tax Credit		Employ	yee submitted 2020 (or	later) W-4
Override Tax Calc						
Multiple Jobs or Spouse \	Norks					
Use special "Multiple Jobs" rate	2					
Claim Dependents If your income will be \$200,000 or	r less (\$400,00	0 or less if married filing jo	pintly):			
Total Dependent Amount						
\$ 0						
Other Adjustments						
	CANCEL				✓ SAVE	

You will notice that a start date of your next check date automatically gets applied here. After this is added, it will automatically end the old filing status so that will be in a historical status, similar to how rate changes function. This will enable you to review an employee's past filing statuses.

Employees < Back to List 0 ADD NEW											
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All Employees V EMPLOYEE Search Employees											
All v 72 RESULTS grid search @ ERD OPTIONS @ EXPORT											
	Code 🔷	Description	🗘 Type 🛛 🗘	Start Date 🔶	End Date	Filing Status	Primary Exemptions	Flat Amount 🗘			
1	FITW	Federal Income Tax	FED	Jan 1, 2021	May 5, 2022	м	0	\$150.00			
1	FITW	Federal Income Tax	FED	May 6, 2022	Dec 31, 2100	м	0	\$0.00	۵		

## Things to Note

If an employee is requesting an additional amount to be withheld each payroll, you will need to fill in the 'Additional Amount' box with the extra amount they indicated.

While you can delete tax codes from an employees' profile, it is <u>strongly</u> <u>recommended</u> that you consult with your Client Support Specialist prior to doing so. If an employee is changing state taxes, please consult with your Client Support Specialist on adding/removing taxes and how it will impact payroll.

You will see an option for *Override Tax Calc*. If you check this off, then any amount or percentage you input will be withheld instead of having the system calculate the taxes for you.

You can mark an employee as exempt for Federal by checking off the **Exempt** box next to the *Tax Code*. For your State tax, you can mark an employee as exempt by inputting 99 in the exemptions box.